

Annual Report Fiscal Year 2018 – 2019

About APIA Scholars



Based in Washington, D.C., Asian & Pacific Islander American (APIA) Scholars is the nation's largest non-profit organization devoted to creating opportunities that provide access to higher education and resources that cultivate the academic, personal and professional success of Asian and Pacific Islander Americans (APIAs). These efforts include various development programs, college preparation workshops, and scholarship awards. Since 2003, APIA Scholars has distributed over \$150 million in scholarships to deserving APIA students. APIA Scholars manages three scholarship programs: the APIA Scholars General Scholarship, the APIA Scholars Asian American and Native American Pacific Islander – Serving Institutions (AANAPISI) Scholarship, and the Gates Millennium Scholars/Asian Pacific Islander Americans funded by the Bill & Melinda Gates Foundation.

For more information about APIA Scholars, please visit us at www.apiascholars.org.



PROGRAMS

Jump Start College Tour

The Jump Start College Tour was developed in partnership with Wells Fargo to provide college planning, leadership training, financial education and professional development tools and resources to students and their families. Hosted four times each year at Asian American and Native American Pacific Islander Serving Institutions (AANAPISIs), this day long program provides underserved APIA communities with important information to increase access to higher education..

- University of Illinois at Chicago – September 15, 2018
- University of Massachusetts Boston – October 20, 2018
- California State University, East Bay – April 6, 2019
- Georgia State University, Atlanta – April 27, 2019
- University of Texas, Dallas – October 12, 2019
- University of California, Irvine – November 2, 2019

2018 SMART | Scholar Mentoring + Access to Resources and Training

SMART is a two-month program consisting of mentorship opportunities that enable APIA Scholars & Alumni to access support tailored to their needs, from freshmen navigating a new campus to alumni making the transition to their career.

- Freshmen & Sophomores: Online peer-mentoring sessions focused on accessing the campus supports necessary to succeed in college and
- Juniors, Seniors, & Alumni: One-on-one e-mentoring focused on developing specific skills necessary to succeed in the professional workplace

SMART also provides access to e-learning modules for advanced students looking to develop the skills they need to:

- Network with confidence
- Write impressive resumes
- Ace interviews
- Create your personal brand

Key Metrics

- Number of SMART Program participants: 421
 - Freshmen and Sophomore: 275
 - Junior and Senior: 120
 - Alumni: 26
- Number of Program Mentors: 93
- Number of Juniors, Seniors, and Alumni who signed up for one-on-one mentorship: 99
- Number of webinars: 5

SMART Summer 2018 Webinar Topics

Salary Negotiation - *How can you negotiate your salary and job benefits to better reflect your value as an employee? Learn tips and strategies on how to navigate these conversations from the perspective of your future employer.*

Time and Stress Management - *We can't make final exams go away, but we can definitely help you plan for success! Join us to learn about time and stress management, from tried-and-true strategies to the experiences of APIA Scholars who have survived finals week.*

Making the Most of Your Tuition - *Ever wonder what your tuition actually pays for? Learn about the range of resources that are included in your tuition from APIA Scholars who have used campus services to succeed and ENJOY their college experience.*

Diverse Resources - *College campuses today are incredibly diverse and often have resources to support that diversity. Join us for a conversation with APIA Scholars who have turned to campus diversity resources to support them both within and outside the classroom!*

Graduate School - *Are you considering graduate school but have no idea where to begin?! Join us for a Grad School 101 session to learn the basics and demystify the process of finding, applying, and making the jump into a graduate program.*

ELEVATE Leadership Academy & Gala

Date | September 29, 2018

Location | Ronald Reagan Building & International Trade Center Washington, D.C.

The ELEVATE Leadership Academy focused on topics related to transitioning from college to career, navigating APIA identity in the professions, and developing the leadership skills necessary to rise in the workplace. Students reflected on their individual strengths, desires, and passions as they chart their path to become leaders and change agents in their industry and advocates within the APIA community.

Leadership Academy

Date | March 9, 2019

Location | Ronald Reagan Building and International Trade Center, Washington D.C.

The Leadership Academy is a day-long program offered to APIA Scholars and Alumni. The program provides participants with skills and knowledge necessary to succeed in today's economy. The Leadership Academy teaches underserved Scholars how to plan for their career during college and prepares Scholars for leadership positions in their fields.

AANAPISI Workshop

Date | June 19, 2019

Location | National Education Association, 1201 16th St. NW, Washington D.C

The AANAPISI Workshop is part of APIA Scholars' ongoing collaboration with AANAPISI partners. Organized into a series of strategic planning sessions and presentations, the 2019 AANAPISI Workshop provided a collaborative space for AANAPISI stakeholders to discuss and strategize on current higher education policy issues, best practices in supporting students, and solutions for advancing education equity and outcomes for the APIA community.

10th Annual Higher Education Summit

Date | June 20, 2019

Location | Ronald Reagan Building and International Trade Center at Washington D.C.

The 10th Annual Higher Education Summit: The Summit brought together Scholars, elected officials, higher education administrators, policymakers and advocates to advance dialogue on the most significant issues affecting the APIA community in higher education. The Summit highlighted how the acceleration of student success, mobilization of communities, and advancement of institutional capacity contribute to systemic change for APIA students.

myAPIAnetwork

This program is an interactive resource that digitally connects APIA Scholars and Alumni with professional, regional, and national support systems designed to guide rising professionals into successful careers. Through myAPIA network, APIA Scholars and our generous volunteer community share industry-specific insight through one-on-one e-mentorship, special regional and national events, and workforce opportunities with our growing network of Scholars and Alumni.

Key metrics from January 2019:

- Active users registered on the platform: 463
- Alumni willing to help or be a mentor: 46%
- Users who joined the platform and are actively participating: 67
- New users: 45% and Returning users: 55%
- Total page views for this quarter: 1,405
- Building Career Community:
 - 14 unique networking relationships
 - 131 job board views

AANAPISI Recognition Receptions

- Guam Community College: 2018-2019 AANAPISI cohort; date of reception March 15, 2019
- Irvine Valley College: 2018-2019 AANAPISI cohort; date of reception April 27, 2019

Gates Millennium Scholars (GMS)

Accomplishments

- APIA Scholars successfully disbursed \$11,445,387.70 during the 2018-2019 academic year.
- Asian Pacific five-year and six-year graduation rates were 87.8 and 96.2% respectively. For Scholars that take more than six-years to graduate, the rate was 95.7%.
- Asian Pacific Scholar Retention Rate for Year One to Year Two was 97.5% and Year Two to Year Three was 95.7%. Overall Retention rate for Year One to Three was 95.6%.
- At the close of the Full-Time Enrollment process APIA Scholars had an average GPA of 3.32
- APIA Scholars successfully awarded 554 Scholars during the 2018-2019 academic year.
- APIA Scholars successfully processed over 629 Graduate Program Inquiry Forms by over 150 Scholars.

- APIA Scholars increased the number of Scholars with Deferment status from 357 in 2017-2018 to 370 in 2018-2019.
- In advance of the 2018-2019 Fall renewal period, GMS-APIA Scholars staff participated in a GMS Policies and Procedures training on June 13, 2018.
- In an effort to increase the number of Scholars who matriculate into one of the seven GMS -funded graduate fields, GMS-APIA Scholars hosted “Grad Talks,” a series of six webinars that provided insight from graduate school administrators, financial aid officers, and current GMS Scholars on how to craft a competitive application and succeed in graduate school. Webinars were also recorded and sent to Scholars who were unable to attend live.

Scholar Satisfaction

- Met 85% Scholar satisfaction with staff responsiveness and accessibility.
- Successfully began award disbursement in early July as specified in the GMS Administrative calendar.
- GMS-APIA Scholars successfully awarded 554 Scholars during the 2018-2019 academic year.

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