OVERVIEW:

The Applied Research Fellowship Program enables outstanding Asian American Native Hawaiian Pacific Islander (AANHPI) students pursuing full-time masters and doctoral degrees to play a significant role in advancing the organization’s student research and advocacy agenda. Through this program, APIA Scholars is building a pipeline for outstanding AANHPI graduate students to engage in applied research and policy work that empowers AANHPI voices and increase representation in higher education and policy to elevate AANHPI communities.

The goal of the ARF program is to empower AANHPI graduate students to conduct applied research that uplifts prominent issues affecting AANHPI students in higher education and utilize a policy-minded approach to devise recommendations for systemic change. Fellows engage in projects informing the educational and workforce trajectory of APIA students across the nation, including Mental Health & Wellbeing, Leadership & Civic Engagement, English Learners, and Anti-Asian Racism.

Fellows will receive a $5,000 stipend to engage in a virtual part-time 4-month program designed to immerse scholars in the applied research and policy process to:

- **Educate** the field and stakeholders on the diversity of the APIA community and the socio-historical-cultural experiences in the education to workforce journey.
- **Elevate** the issues impacting APIA students and their communities today and translate research into actionable solutions.
- **Empower** institutions, organizations, supporters, and students with tools to advocate for equitable and systemic change.

The Applied Research Fellowship Experience:
The Fellowship experience involves examining data around key issues impacting AANHPI communities while working collaboratively with coaches and experienced professionals to build professional competencies. Fellows will be part of a research & policy team dedicated to uplifting AANHPI voices and developing powerful communication tools that educate, elevate, and empower change for our community. The program includes the following:

**Core Competencies:**

1. Research & Data Analytics
2. Policy Oriented Thinking
3. Communication, Media and Design
Research Themes:

- Asian American Native American Pacific Island Serving Institutions (AANAPISIs)
- Anti-Asian Hate & AANHPI Racism
- Civic Engagement & Leadership
- LGBTQ+
- English Learners
- Mental Health & Wellbeing

Program Curriculum:
The curriculum includes workshops, required readings, mandatory events, and debriefing/coaching sessions to facilitate the program outcome. The curriculum is divided into four phases which are (1) Orientation, (2) Scholarship Application Analysis, (3) Survey Data Analysis & Interpret Findings, and (4) Framing Findings & Policy Recommendation.

These phases are designed to provide the groundwork to understand Applied Research and expose Fellows to conversations with stakeholders to integrate a policy-minded approach to support their fellowship program work. The coaching sessions with professionals are embedded into the program to support the process from data analysis to framing the issues that enable policymakers to advance solutions.

Expectations:

- Participate in monthly workshops/meetings to support project work and for professional development
- Attend mandatory events
- Meet with coaches (based on agreed frequency, dates, and times)
- Conduct additional Research as needed
- Complete assignments based on deadlines and submit work of high quality and integrity
- Be professional
## Curriculum Schedule:

<table>
<thead>
<tr>
<th>Phases</th>
<th>Timeline</th>
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<tbody>
<tr>
<td><strong>Phase 1: Orientation</strong></td>
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<tr>
<td>Session 1: Introduction, Landscape Scan, and data sets</td>
<td>Weekly Sessions May 02 — 20, 2022</td>
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<td>Session 2: Applied Research &amp; Thinking outside the academic box</td>
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<td>Session 3: Bridging research, policy, and advocacy</td>
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<td>Session 4: Serving our AANHPI communities</td>
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<td>Session 5: Turning research into policy</td>
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<tr>
<td><strong>Phase 2 &amp; 3: Scholarship Application/Survey Data Analysis and Interpret findings</strong></td>
<td>May 16 — June 24, 2022</td>
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<tr>
<td>Data Analysis &amp; Analyzing Trends in the AANHPI (Asian American Native Hawaiian Pacific Islander) community</td>
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<tr>
<td>• Scholarship application trend analysis</td>
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<td>• Survey data analysis</td>
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<td>• Coaching sessions and professional development</td>
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<td><strong>Phase 4: Frame findings &amp; Policy Recommendations</strong></td>
<td>June 27 — August 26, 2022</td>
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<td>Writing and Thinking with a Policy Approach</td>
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<tr>
<td>• Draft Annual Survey Report</td>
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<td>• Coaching session and professional development</td>
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<tr>
<td>Publishing and conveying findings to key stakeholders</td>
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<tr>
<td>• Develop collateral and communications</td>
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<td>• Coaching sessions and professional development</td>
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<tr>
<td><strong>Program Conclusion</strong></td>
<td>August 29—September 2, 2022</td>
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<tr>
<td>Evaluation, Debrief, and Celebration</td>
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RESOURCES & REQUIRED READINGS:

*Please note that resources & required readings may be subject to change.

- *Evidence, Politics, and Education Policy* by Lorraine M. McDonnell, M. Stephen Weatherford

AANAPISIs

- AANAPISI Letter of Support for Budget Reconciliation
- Strengthening Asian American and Native American Pacific Islander Serving Institutions through Policy and Practice
- AANAPISI One-Pager

Data Disaggregation

- Inclusions and exclusions: racial categorizations and panethnicities in higher education
- Data Disaggregation General Factsheet
- Everyone Deserves to be Seen: Recommendations for Improved Federal Data on Asian Americans and Pacific Islanders (AAPI)
- Reporting Asian American and Pacific Islander Student Outcomes

Anti-Asian Hate and Racism

- Anti-Asian Hate Incidents and the Broader Landscape of Racial Bias
- A RACIAL RECKONING: ANTI-ASIAN RACISM AND EXCLUSION IN HIGHER EDUCATION

LGBTQ

- LATINX LGBTQ+ STUDENTS & THEIR EXPERIENCES

English Leaners

- U.S. Department of Education’s Office of English Language Acquisition (OELA) Data Stories I-III

Civic Engagement

- APIA Vote: 2020 Asian American Voter Survey Executive Summary
Mental Health & Wellness

- Psychological Impact of Anti-Asian Stigma Due to the COVID-19 Pandemic: A Call for Research, Practice, and Policy Responses

Leadership

- Effective Leadership at Minority-Serving Institutions: Exploring Opportunities and Challenges for Leadership
- Optional: The LEAP Podcast